

# **NCP Info Day 25 November 2019**

## **GENDER**

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Spreading excellence and widening  
participation, Science with and for Society  
(REA.B5)

Project Officer

# Overview



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# What is a GEP?



In the specific context of **research organisations and higher education institutions**, the European Commission considers a Gender Equality Plan as a set of actions aiming at:

1. Conducting impact assessment / audits of procedures and practices to **identify gender bias**;
2. Identifying and implementing innovative strategies to **correct any bias**;
3. Setting targets and monitoring progress via **indicators**.

*Source: European Institute for Gender Equality - <https://eige.europa.eu>*

## Project portfolio (1)

Project (acronym)	Budget (€)	Dates	Coordinator	Country Coordinator	Country Other partners	Highlights	Website
<b>GERI-4-2014-2015</b> Support to research organisations to implement <b>gender equality plans</b>							
GENERA	<b>3,19 M</b>	1/09/2015 31/08/2018 Ended	STIFTUNG DEUTSCHES ELEKTRONEN-SYNCHROTRON DESY	DE	EU: NL, UK, IT(2), DE, AT, ES(2), RO, PL, FR	Establishing gender equality plans in Physics	<a href="http://www.genera-project.com">www.genera-project.com</a>
LIBRA	<b>2,29 M</b>	1/10/2015 31/03/2018 Ended	FUNDACIÓ CENTRE DE REGULACIÓ GENÓMICA	ES	EU: IT(2), AT, FR, UK, DK, DE, CZ, NL	Implementation of innovative gender equality plans on Life Sciences and raise awareness of gender aspects in the experimental design of pre-clinical research project.	<a href="http://www.eu-libra.eu">www.eu-libra.eu</a>
PLOTINA	<b>2,30 M</b>	1/02/2016 31/01/2020 Running	ALMA MATER STUDIORUM – UNIVERSITÀ DI BOLOGNA	IT	EU: UK, SI, PT(2), ES(3), AT, BE, IT AC: TR	To enable the development, implementation and assessment of self-tailored Gender Equality Plans (GEPs) with innovative and sustainable strategies for the Research Performing Organizations (RPOs) involved. Modular and adaptable resources for other RPOs final results	<a href="http://www.plotina.eu">www.plotina.eu</a>
Baltic Gender	<b>2,23 M</b>	1/09/2016 31/08/2020 Running	HELMHOLTZ ZENTRUM FUER OZEANFORSCHUNG KIEL	DE	EU: EE, DE (3), LT, SE, FI	Establishment and implementation of Gender Equality Plans in research organisations and higher education institutions in Marine Science and Technology	<a href="http://www.baltic-gender.eu">www.baltic-gender.eu</a>
SAGE	<b>2,28 M</b>	1/09/2016 31/08/2019 Ended	TRINITY COLLEGE DUBLIN	IE	EU: IT, PT, FR, UK AC: TR, BA	Design and implementation of Gender Equality Plans in 3 MS and 2 AC	<a href="http://www.sage-growingequality.eu">www.sage-growingequality.eu</a>
EQUAL-IST	<b>1,86 M</b>	1/06/2016 31/05/2019 Ended	VILABS OE	EL	EU: IT(2), DE, FI, LT, PT AC: UA TC: LI	Establishing gender equality plans in Information Systems and Technology Research institutions	<a href="http://www.equal-ist.eu">www.equal-ist.eu</a>

## Project portfolio (2)

SwafS-03-2016-2017 Support to research organisations to implement <b>gender equality plans</b>							
TARGET	1,99 M	1/05/2017 30/04/2021 Running	INSTITUT FUER HOEHERE STUDIEN	AT	EU: RO, IT(2), EL, FR, ES AC: RS TC: MA	Building institutional capacity in RFOs and university network; active reflexive learning process within the GEIIs	<a href="http://www.gendertarget.eu">www.gendertarget.eu</a>
GEECCO	2,03 M	1/05/2017 30/04/2021 Running	TECHNISCHE UNIVERSITAET WIEN	AT	EU: IT, PL, ES, CZ, AT(2), BE, DE	Establishment of Gender Equality Plans in STEM-institutions	<a href="http://www.geecco-project.eu">www.geecco-project.eu</a>
R-I PEERS	2,03 M	1/05/2018 30/04/2022 Running	UNIVERSITÀ DEGLI STUDI DI SALERNO	IT	EU: CY, IT(2), ES, BE, SI, EL AC: IL, TN	Disruption of gender bias approach and unconscious rules limiting women career in research in the Mediterranean Area.	<a href="http://www.ripeers.eu">www.ripeers.eu</a>
CHANGE	2,03 M	1/05/2018 30/04/2022 Running	INTERDISZIPLINARES FORSCHUNGSZENTRUM FUER TECHNIK, ARBEIT UND KULTUR	AT	EU: DE(2), PT, SK, SI AC: IL	Implementation of gender equality plans via Tranfer Agents within each orgnaisation through mutual learning and co-production	<a href="http://www.change-h2020.eu">www.change-h2020.eu</a>
SUPERA	2,03 M	1/06/2018 31/05/2022 Running	UNIVERSIDAD COMPLUTENSE DE MADRID	ES	EU: BE, FR, IT(2), HU, PT, ES	Implement Gender Equality Plans (GEPs) in 6 organizations from Southern and Central Europe	<a href="http://www.superaproject.eu">www.superaproject.eu</a>

## Project portfolio (3)

SwafS-09-2018-2019-2020 Supporting research organisations to implement gender equality plans							
GEARING ROLES	3,00 M	1/01/2019 31/12/2022 Running	UNIVERSIDAD DE LA IGLESIA DE DEUSTO ENTIDAD RELIGIOSA	ES	EU: PT, SI, UK(2), EE, BE, ES, NL AC: TR	Focus on the deconstruction of sexual roles in order to unveil unconscious gender biases that operate in processes of decision-making, selection and promotion of people and in the attribution of value and recognition.	<a href="http://www.gearingroles.eu">www.gearingroles.eu</a>
Gender-SMART	2,90 M	1/01/2019 31/12/2022 Running	CENTRE DE COOP. INTERN. EN RECHERCHE AGRONOMIQUE POUR LE DEVELOPPEMENT	FR	EU: ES, IT, IE, NL, CY, BE, CZ, FR	Achieving gender equality in Research Performing and Research Funding Organizations operating in the agricultural and life sciences research field	<a href="http://www.gendersmart.eu">www.gendersmart.eu</a>
SPEAR	3,00 M	1/01/2019 31/12/2022 Running	SYDDANSK UNIVERSITET	DK	EU: SE, DE, HU, AT, BG(2), LT(2), PT, HR	Collaboration through communities: Community of Learning and Community of Practice.	<a href="http://www.gender-spear.eu">www.gender-spear.eu</a>
CALIPER	2,90 M	1/01/2020 31/12/2023 To start	VILABS OE	EL	EU: IT(2), EL, HR, SK, BE, ES, RO, DE AC: TR, GE	Quadruple helix approach: trigger and make internal changes and gender equality policies sustainable by orchestrating the core internal assessment and GEPs design with outward actions engaging external stakeholders.	
EQUAL4EUROPE	3,00 M	1/01/2020 31/12/2023 To start	FUNDACION ESADE	ES	EU: NL(2), SK, SI, DE, FR, BE	Gender equality plans with focus on arts, humanities, medicine, social sciences, business and law (AHMSSBL).	
LeTSGEPs	2,43 M	1/01/2020 31/12/2023 To start	UNIVERSITÀ DEGLI STUDI DI MODENA E REGGIO EMILIA	IT	EU: DE(2), IT, ES, FR AC: AL, RS	gender budgeting; continuous training support	

***LetsGEPs is still in the Grant Agreement preparation phase and the Grant Agreement is not yet signed***



## Project portfolio (4)

GERI-1-2014 Innovative approach to communication encouraging girls to study science							
Hypatia	1,50 M	1/08/2015 31/07/2018 Ended	Stichting Nationaal Centrum Voor Wetenschap en Technologie	NL	EU: EE, UK, DE, CY	Development, piloting and dissemination of a unique modular toolkit of activities and guidelines for engaging teenagers in STEM in a gender-inclusive way.	<a href="http://www.expecteverything.eu/hypatia">www.expecteverything.eu/hypatia</a>
GERI-2-2014 Impact of gender diversity on Research & Innovation							
GEDII	1,00 M	1/10/2015 30/09/2019 Ended	FUNDACIÓ PER A LA UNIVERSITAT OBERTA DE CATALUNYA	ES	EU: IT, BE, DK(2), FR(2), NL(2)	Using innovative methods for the analysis of the diversity-research productivity relationship. Setting up a Gender-Diversity- Index (GDI) to provide a more nuanced and realistic measure of the impact of gender diversity on research productivity, quality and innovation across countries and sectors.	<a href="http://www.gedii.eu">www.gedii.eu</a>
GERI-3-2014 Evaluation of initiatives to promote gender equality in research policy and research organisations							
EFFORTI	2,00 M	1/06/2016 31/05/2019 Ended	FRAUNHOFER GESELLSCHAFT ZUR FOERDERUNG DER ANGEWANDTEN FORSCHUNG	DE	EU: ES, AT, DK, HU, LU	Two IT tools: Programme Theory Generator and Impact Story Knowledge Base.	<a href="http://www.efforti.eu">www.efforti.eu</a>
SwafS-19-2016 European Community of Practice to support institutional change							
GENDERACTI ON	1,95 M	1/04/2017 31/03/2021 Running	INSTITUTE OF SOCIOLOGY OF THE ACADEMY OF SCIENCES OF THE CZECH REPUBLIC	CZ	EU: AT, CY, DE, EL, ES, LU, MT(2), SI, SK AC: TR, BA	Setting up a network of representatives appointed by national authorities in 13 Member States (MS) and Associated Countries, with 5 associate partners. Prepare policy briefs on advancing gender equality in the ERA	<a href="http://www.genderaction.eu">www.genderaction.eu</a>
SwafS-08-2017 European Community of Practice to support institutional change							
ACT	3,00 M	1/05/2018 30/04/2021 Running	FUNDACIÓ PER A LA UNIVERSITAT OBERTA DE CATALUNYA	ES	EU: UK(3), ES, AT, IE, DE(3), FR, ES, PL, SI, AC: IS TC: CR	Promoting Communities of Practice to advance knowledge, collaborative learning and institutional change on gender equality in the European Research Area.	<a href="http://www.act-on-gender.eu">www.act-on-gender.eu</a>

## Projects portfolio (5)

<b>SwafS-10-2018</b> Analysing gender gaps and biases in the allocation of grants							
GRANTeD	2,00 M	1/01/2019 31/12/2021 Running	JOANNEUM RESEARCH FORSCHUNGSGESELLSCHAFT	AT	EU: SE, ES, DE, NL	Shaping a more gender-fair research funding system, by studying the occurrence and causes but also the consequences of gender bias in the allocation of research grants	<a href="http://www.granted-project.eu">www.granted-project.eu</a>
<b>SwafS-13-2018</b> Gender Equality Academy and dissemination of gender knowledge across Europe							
GE Academy	2,00 M	1/01/2019 31/12/2021 Running	VILABS OE	EL	EU: BE, IT(2), CZ, DE, ES, AT, IE, FR, HU AC: NO	Development and implementation of high-quality capacity-building programme on gender equality in research, innovation and higher education	<a href="http://www.ge-academy.eu">www.ge-academy.eu</a>
<b>SwafS-11-2019</b> Scenarios for an award/certification system for gender equality in research organisations and universities in Europe							
CASPER	1,50 M	1/02/2020 31/12/2022 To start	FONDATION EUROPEENNE DE LA SCIENCE	FR	EU: IT(2), UK, BE, ES, CZ, AT	The project proposes to devise and validate four scenarios, including a noaction scenario, in co-creation with national and international stakeholders.	
<b>SwafS-12-2019</b> The gender perspective of science, technology and innovation (STI) in dialogue with third countries							
GNOSTIC	1,99 M	1/01/2020 31/12/2022 To start	UNIVERSITÀ DEGLI STUDI DI GENOVA	IT	EU: ES (2), IT (2), SE, FR TC: IR, MA, UG, CO, CU, US		
<b>Total budget</b>	<b>58,39 M</b>						

***CASPER and GNOSTIC are still in the Grant Agreement preparation phase and the Grant Agreement is not yet signed***

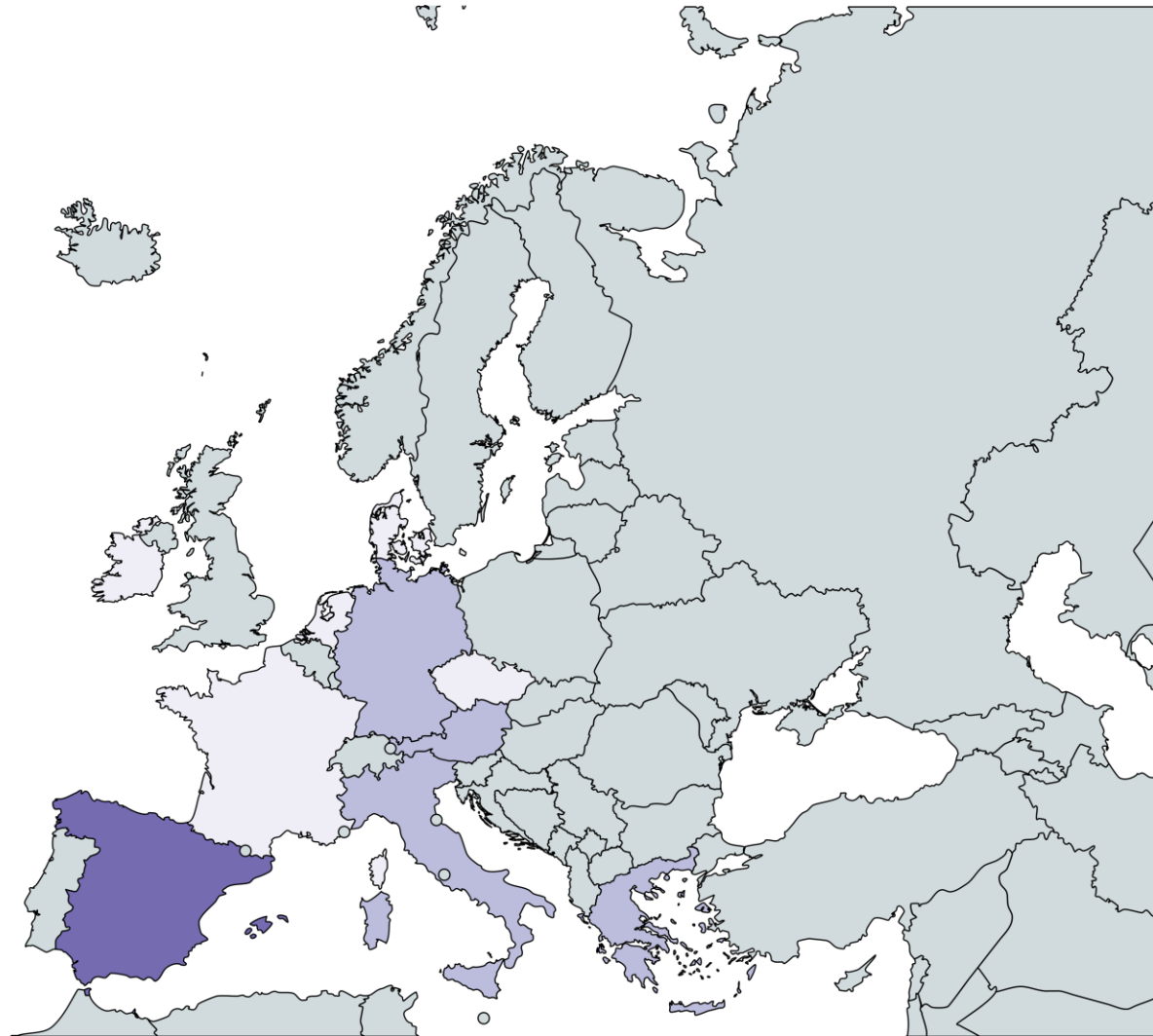
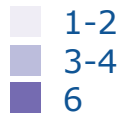


# Gender



## Coordinators

### Member States



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# Gender



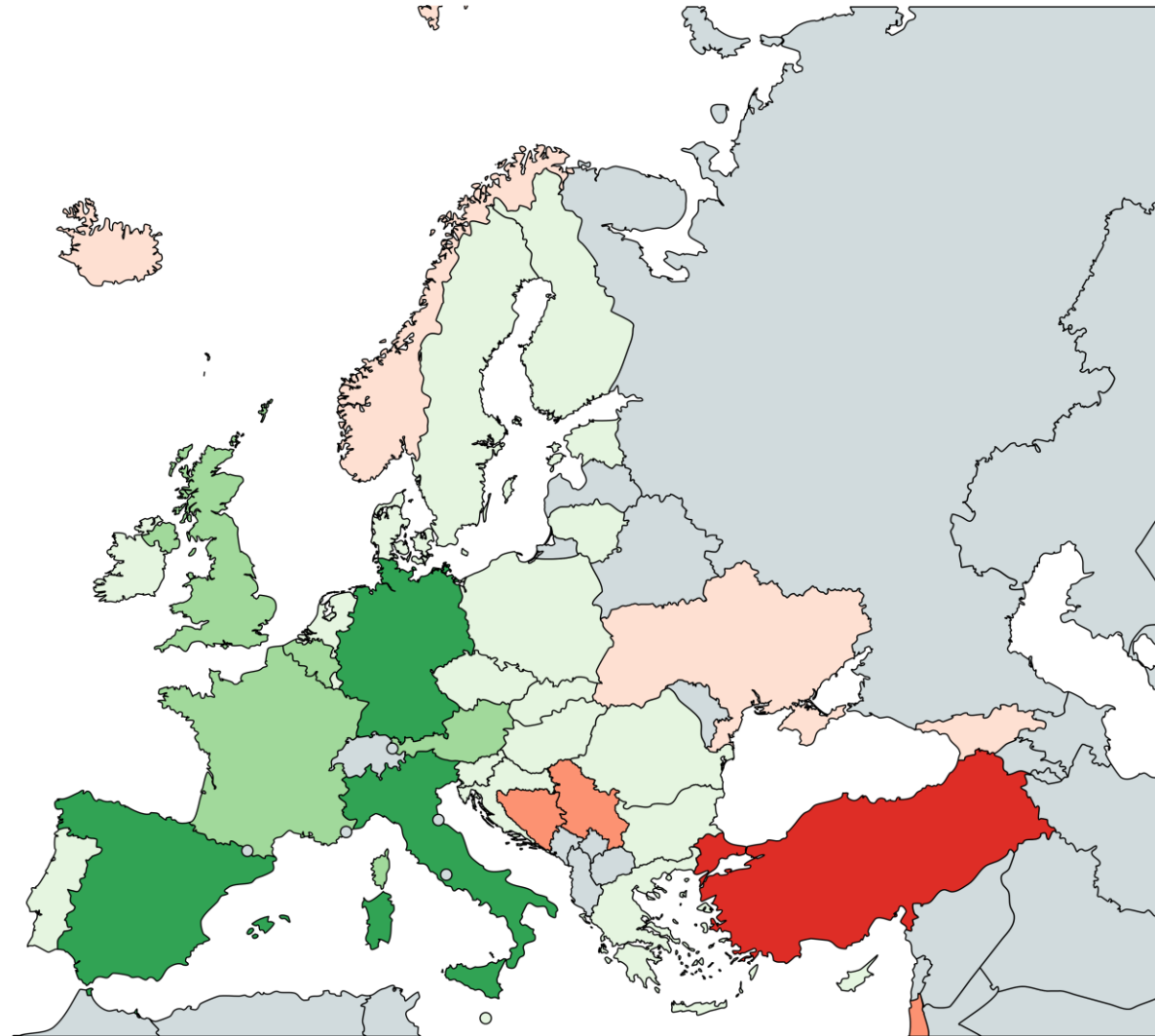
## Partners (MS and AC)

### Member States

- 2-8
- 9-12
- 21-24

### Associated Countries

- 1
- 2
- 5



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# Gender



## Partners (TC)



Third Countries

1

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# Useful links



- [Portal](#)
- [CORDIS](#)
- [Horizon 2020 dashboard](#)
- [SwafS Work Programme](#)
  
- [Gender-specific:](#)
- [GEAR tool:](#)  
<https://eige.europa.eu/gender-mainstreaming/toolkits/gear>
- [EFFORTI toolbox 2.0:](#)  
<https://efforti.eu/efforti-toolbox-intro>

